

# How does the University expect its students to conduct themselves?

In line with the behaviour defined by the Student Charter the Student Code of Behaviour identifies the core values we expect from our students.

The Code has been created to ensure you get the most out of your studies and university experience by treating staff and your fellow students with dignity and respect.

As a student, the Code is designed to protect you and ensure a safe and secure environment whereby you can develop your career ambitions and fulfil your potential.

## PEOPLE & COMMUNITY

### INCLUDING

- Possessing, supplying or dealing in illegal substances
- Possession or use of an offensive weapon (including replica weapons)
- Non-accidental damage whether owned by the University or otherwise

### EXAMPLES OF BEHAVIOUR

*'Punching, kicking, slapping, pulling hair, biting – physical assault'*  
*'Threats to hurt another person'*  
*'Acting in an intimidating and hostile manner'*  
*'Abusive comments relating to an individual's sex, sexual orientation, race, pregnancy/maternity, marriage/civil partnership, gender reassignment, disability or age'*  
*'Behaviour which has caused serious damage or could have caused serious damage to the reputation of the university'*

### EXAMPLES OF SANCTIONS

- Expulsion
- Suspension/Protective Suspension
- Restrictions/Conditions proportionate to the misconduct
- Formal Warning

#### Potential Serious offences:

- Alleged or committed criminal offences
- Assault or behaviour of a threatening, hostile or intimidatory nature; bullying and harassment
- Anti-social or disorderly conduct which causes distress to others
- Behaviour which poses a serious risk to the safety or welfare of others

#### Sexual Misconduct

##### Key Definitions

**Rape** - the intentional penetration of the vagina, anus or mouth of another person with the penis without consent.

**Serious Sexual Assault / Assault by penetration** - the intentional penetration of the vagina or anus of another person with a part of the body other than the penis (e.g. finger, tongue) or with an object without their consent.' (This carries the same maximum penalty as rape.)

**Sexual Assault** - the non-consensual touching of another person, when the touching is sexual.

**Sexual Harassment** - unwelcome behaviour of a sexual nature, which violates a person's dignity or creates an intimidating, hostile, degrading, humiliating or offensive environment.

- uninvited or unwanted kisses, groping, touching, pinching or smacking
- sexting or using sexual images without someone's consent, for example posting photos on social media

*'Sexual intercourse or engaging in a sexual act without consent including the attempt of'*

*'Sharing private sexual materials of another person without consent'*  
*'Kissing without consent'*

*'Touching inappropriately through clothes without consent'*

*'Inappropriately showing sexual organs to another person'*

*'Repeatedly following another person without good reason'*

*'Making unwanted remarks of a sexual nature'*

- Expulsion
- Suspension/Protective Suspension
- Restrictions/Conditions proportionate to the misconduct
- Formal Warning
- Written apology

#### Students are expected:

- To act as responsible members of the local community and behave as considerate neighbours
- Not to engage in any conduct which adversely affects or puts at risk the safety, welfare or well-being of others
- Not to engage in any harassment or intimidating behaviour
- Not to engage in any other anti-social behaviour, including excessive noise

- Conduct in accommodation, including noise nuisance, which leads to serious or persistent complaints
- Complaints/reports of anti-social behaviour from members of the community and authorities
- Use of social media platforms to negatively target fellow students

*'Use of inappropriate language'*

*'Repeatedly contacting another person (by phone, email, text or on social networking sites) against the wishes of the other person'*  
*'Collective responsibility not to engage in anti-social behaviour and misconduct in Halls of Residence'*

- Formal Warning
- Written/Formal Apology
- Deferred Fine (proportionate to the misconduct)
- University Fine (proportionate to the misconduct)
- Other compensatory action by the Student

UNIVERSITY				
	INCLUDING	EXAMPLES OF BEHAVIOUR	EXAMPLE OF SANCTIONS	
SERIOUS MISCONDUCT	<p><u>Potential Serious offences:</u></p> <ul style="list-style-type: none"> <li>- Falsification or misuse of University records including degree or diploma certificates</li> <li>- Conduct which, by whatever means, seriously disrupts or prejudices the work or activities of the University and its community</li> <li>- Conduct which could bring the University into serious disrepute</li> </ul>	<ul style="list-style-type: none"> <li>➤ Repeated breaches of the Code and other University regulations</li> <li>➤ Failure or refusal to pay a fine or comply with a penalty previously issued for a breach of the Code</li> <li>➤ False pretences or impersonation of others, in connection with academic attainment or financial awards</li> </ul>	<p><i>'Act/omission that did cause or could have caused serious harm on University premises or during University activities (for example, disabling fire extinguishers/supplying controlled drugs)</i></p> <p><i>'Unauthorised entry or unauthorised use of University premises'</i></p> <p><i>'Taking property belonging to another without permission'</i></p>	<ul style="list-style-type: none"> <li>➤ Expulsion</li> <li>➤ Suspension/Protective Suspension</li> <li>➤ Restrictions/Conditions proportionate to the misconduct</li> </ul>
MINOR MISCONDUCT	<p><u>Students are expected:</u></p> <ul style="list-style-type: none"> <li>- To be considerate and respectful to the needs of fellow students, staff and visitors to the university</li> <li>- To respect the University's property and that of others</li> <li>- To comply with reasonable requests or instructions from University staff</li> <li>- Not to engage in conduct which is intended or is likely to disrupt teaching, learning, examinations, recreational activities or any other undertaken by or within the University</li> <li>- Not to possess or use, on University premises (including University and UPP halls of residence) any illegal substances or offensive weapons (including replica weapons)</li> </ul>	<ul style="list-style-type: none"> <li>➤ Not producing University-issued ID cards for identification purposes when reasonably requested to do so by University staff</li> <li>➤ Damage to University property or use it for unapproved purposes</li> <li>➤ Use of social media platforms which cause distress/alarm to fellow students and/or staff</li> <li>➤ Suspected use and evidence of drug use including psychoactive substances and Nitrous Oxide Systems (NOS canisters)</li> </ul>	<p><i>'Use of social media which jeopardises the University's reputation and/or activities'</i></p> <p><i>'Inconsiderate and/or inappropriate parking on campus and in residential areas that affects local residents'</i></p> <p><i>'Non-compliance of the Accommodation Terms and Conditions of Residence for University Halls of Residence'</i></p>	<ul style="list-style-type: none"> <li>➤ Formal Warning</li> <li>➤ Written/Formal Apology</li> <li>➤ Deferred Fine (proportionate to the misconduct)</li> <li>➤ University Fine (proportionate to the misconduct)</li> <li>➤ Rehabilitation meeting (proportionate to the misconduct)</li> <li>➤ Temporary suspension of the Student's access to various University services/facilities/relevant privileges, for a period of up to 3 months</li> <li>➤ Some other appropriate compensatory action by the Student</li> </ul>

## CRIMINAL ACTIVITY

The University will not tolerate any form of criminal activity on or off campus. Where criminal activity is suspected/reported/ confirmed the university will act accordingly and sanctions enforced proportionate to the nature of the offence.

The University reserves the right to report criminal activity where deemed appropriate and Student Code of Behaviour proceedings may be put on hold where a police investigation is initiated.

*This can include:*

*'Threats of violence against others including actions that endanger others'*  
*'Physical or verbal abuse'*  
*'Possession of a firearm'*  
*'Intimidation, harassment (sexual or otherwise), stalking behaviours'*  
*'Theft'*  
*'Drug possession, supply and manufacture'*

- Expulsion
- Suspension
- Protective suspension
- Restrictions/Conditions proportionate to the misconduct

\*Nottingham Trent has a zero tolerance to drugs however in the case of medical emergencies related to drug use or concerns for the welfare of other students where drugs are concerned, students should not feel worried about being sanctioned by approaching the University or the Students' Union for help. Wellbeing concerns relating to drugs will be dealt with in respect and confidence except where there is a risk to themselves or others.